



JOB POSTING

JOB TITLE: Orange County Regional Organizer

SALARY RANGE: \$58,240

CHIRLA offers an excellent benefit package, which includes generous time off, health, dental, vision and 401K plan.

FLSA Classification: Exempt/Salaried, full-time, regular

REPORTS TO: Director of Organizing

START: Open until filled

LOCATION: Orange County Office

The Coalition for Humane Immigrant Rights (CHIRLA) is a nonprofit organization founded in 1986. CHIRLA is a California leader with national impact made of diverse immigrant families and individuals who act as agents of social change to achieve a world with freedom of mobility, full human rights, and true participatory democracy. CHIRLA organizes and serves individuals, institutions and coalitions to build power, transform public opinions, and change policies to achieve full human, civil and labor rights. Guided by power, love and vision of our community, CHIRLA embraces and drives progressive social change.

POSITION:

CHIRLA is seeking an experienced a Orange County Regional Organizer to help build and strengthen CHIRLA's statewide organizing and campaign work within the Orange County regional area. The Organizer will work towards the building of a CHIRLA base in the aforementioned regions. We are looking for someone with deep roots in this region, committed to immigrant leadership and to contribute to our Organizing Team.

The ideal candidate for this position will be someone who has a vision and strong desire to build CHIRLA's local and statewide power, but also loves to implement program work at the local level and to work directly with organizers and grassroots leaders to build a strong powerful base. This position is for someone who enjoys working in the field, establishing relationships with community members and local allies, as well as to further the progress made on immigrant rights in California.

RESPONSIBILITIES AND DUTIES:

Organizing & Local Immigrant Issue Campaign Development

- Develop and implement outreach and recruitment plan to build power in the Orange County region areas
- Have the capacity to create new organized groups in the areas
- Implement local CHIRLA members' immigrant issue campaigns and electoral work
- Conduct research meetings between CHIRLA members and public officials
- Spearhead relationship building and cultivate meaningful collaborations with community leaders, labor and community-based organizations
- Mobilize community members and fulfill organizing goals
- Represent CHIRLA with local and state government officials and with allied organizations
- Manage leadership development, skills building and political education of local CHIRLA grassroots leaders membership





Administrative Duties

- Participate in and report at general staff and organizing team meetings.
- Participating and/or taking leadership in CHIRLA fundraising activities
- Turn in reports and plans in a timely manner
- Turn in time-sheets and other administrative materials according to deadlines
- Perform other related duties as required, including coverage for other staff on our team;
- Support CHIRLA's fundraising goals including Annual Gala, Membership Drive and Women Leading Change activities;
- Perform other duties and responsibilities as assigned.

SKILLS AND QUALIFICATIONS:

- Minimum of three to five years of knowledge of immigrant organizing models and experience supporting leadership development of grassroots members;
- Minimum of three to five years experienced in developing and executing leadership development training that deepen grassroots member understanding and analysis of the systemic nature of oppression;
- Strong background in community organizing with a demonstrated ability to coordinate issue campaigns with volunteer grassroots members and leaders;
- Knowledge of and experience with national, state and local organizational players engaged in immigrant rights and related issues;
- Experience in campaign development and implementation;
- Experience on logistics for events and actions;
- Excellent communications skills – verbal and written;
- Excellent organizational skills – good attention to detail and well organized;
- Self-motivated – proven ability to work independently and open to be innovative and creative;
- Proven ability to work under definite timelines and deadlines;
- Knowledge of and commitment to immigrant and worker rights and CHIRLA's mission;
- Bilingual English/Spanish a must, with excellent oral communication, public speaking, and writing skills;
- Ability to have positive working relationship with CHIRLA staff, members and allies
- Ability to work well with diverse groups and populations;
- Must be flexible and willing to work early morning, evening, and weekend hours;
- Professionalism, maturity and ability to work as a team and independently.

To apply, send resume and cover letter to: jobs@chirla.org
Subject Line should read: **Orange County Regional Organizer**

