JOB POSTING

JOB TITLE: Canvassers
SALARY: $17.31/hour
FLSA Classification: Temporary Non-Exempt, hourly
REPORTS TO: Electoral Field Manager
START: July 27, 2021
WORK SCHEDULE: Weekdays 3pm-8pm, Saturdays 9-2pm, and Sunday 3pm-8pm
CLOSING DATE: July 9, 2021
LOCATION: Porterville, San Fernando Valley, San Bernadino, High Desert

The Coalition for Humane Immigrant Rights (CHIRLA) is a nonprofit organization founded in 1986. CHIRLA is a California leader with national impact made of diverse immigrant families and individuals who act as agents of social change to achieve a world with freedom of mobility, full human rights, and true participatory democracy. CHIRLA organizes and serves individuals, institutions and coalitions to build power, transform public opinions, and change policies to achieve full human, civil and labor rights. Guided by power, love and vision of our community, CHIRLA embraces and drives progressive social change.

POSITION SUMMARY:

The Coalition for Humane Immigrant Rights (CHIRLA) is seeking motivated individuals to work as Canvassers as part of our statewide Special Election. This campaign will focus on get out the vote and building immigrant political power in preparation for the 2022 Midterm Elections. We will be contacting and identifying voters who support our CHIRLA mission.

DUTIES AND RESPONSIBILITIES:

- Contact voters at the door on given values-based electoral campaign
- Identify voters that support CHIRLA campaign over the coming weeks
- Participate in daily debriefs and reporting around messaging, evaluation, and progress to date
- Turn in timesheets and other administrative materials according to deadlines assigned
- Other duties and responsibilities as necessary

QUALIFICATIONS:

- Fully bilingual (English and Spanish)
- Excellent verbal and interpersonal skills
- Knowledge of and commitment to immigrant and worker rights and CHIRLA mission
- Energy and enthusiasm on CHIRLA’s values based electoral campaign
- Attend mandatory trainings as needed
• Ability to have a positive working relationship with CHIRLA staff, members and allies
• Ability to work well with diverse groups and populations
• Previous experience is a plus, but not required

Brief COVID-19 Protocol:

As CHIRLA we are currently working via a hybrid model requiring staff to work both from home and in office. As a Canvasser you are expected to work on the ground directly connecting with community members and to ensure the following of the protocol listed below:
• Use gloves while canvassing
• When knocking doors ensure to keep 6 ft of distance
• Carry hand sanitizer and sanitizing wipes provided to you
• If you sneeze or cough, please use the inside of your elbow or a tissue dispose of it in a trash can as soon as possible
• Tablet usage: Clean and disinfect after every shift

Do not:
• Come into your scheduled shift and work if you are experiencing the following: fever, cough, or shortness of breath. Please let your immediate supervisor know and seek medical attention

This is a preliminary brief list of our COVID-19 protocols if hired for the canvasser position further in-depth expectations and safety protocols for our Civic Engagement canvassing field programming will be discussed. Please note that changes are subject to occur as our Human Resources and Administration deems necessary adhering to state and federal law guidelines.

To apply, send resume to: jobs@chirla.org

Subject Line should read:
CHIRLA Canvasser – Porterville or
CHIRLA Canvasser – San Fernando or
CHIRLA Canvasser – San Bernardino or
CHIRLA Canvasser – High Desert